

NAWIC REGION GR8 POLICIES

1. NEW MEMBER AWARDS

Award #1: This award will be based upon a ratio of new members to total renewed members.

Award #2: This award will be based upon the total new members as of March 31st.

2. RETENTION AWARDS

This award will be given to all chapters that meet the retention requirements established by the Director.

3. ANNUAL PLANNING CONFERENCE LOCATIONS

In the first year of the director's term, Annual Planning Conference site will be determined by the Director. For the second year of the Director's term, Annual Planning Conference site will be bid by any chapter in good standing at the Annual Planning Conference preceding the next Annual Planning Conference. The Annual Planning Conference site voting shall be by a majority of the members present.

4. LENGTH OF REGION GR8 MEETINGS (NUMBER OF DAYS)

Forum will consist of two full days beginning on the Friday of the approved Annual Forum date. General Sessions, special activities, etc., will be determined by the Director per existing guidelines established.

Planning Conference will consist of one and one-half days beginning on the Friday of the approved Annual Planning Conference date. General Sessions, special activities, etc., will be determined by the Director per existing guidelines established.

5. EXCESS FUNDS FROM REGION GR8 ANNUAL MEETINGS SHALL BE DISBURSED

The hostess chapter shall retain up to \$500 in net Gains or absorb up to \$500 in net Losses from a Region GR8 Annual Meeting. Losses in excess of \$500 will be borne by the Region GR8 Fund. Gains in excess of \$500 shall be forwarded to the Region GR8 Fund. The GR8 Fund Guardian shall distribute the Gains to the Region GR8 chapters, apportioned based upon chapter attendance at the meeting, as a percentage of chapter membership. All amounts will be rounded down to the nearest whole dollar per member.

***Rationale:** Hostess chapters will keep a closer watch on Budget v Actual Income and Expenses for a meeting. It is the Director's fiduciary responsibility to limit the risk to the GR8 Fund, thus she should oversee a hostess chapter's potential for losses. In the case of Gains over \$500, each chapter will benefit in direct correlation to the percentage of membership in attendance at Regional meetings. For example: if Chapter A with 80 members and Chapter B with 24 members each have 8 members attend Forum, if excess funds are available to divide, Chapter B with 25% of its membership in attendance would receive 2.5 times the share for Chapter A with only 10% of its membership in attendance. This division of funds is more equitable to smaller chapters than a simple division based on headcount. (This Rationale to remain with the Policies.)*

6. DEPOSITS FOR REGIONAL MEETINGS:

In the event a hosting chapter needs funds for deposits prior to collection of revenue for a regional meeting, the Director along with the Region GR8 Fund Guardian, has the discretion to authorize disbursements of said funds, not to exceed \$1,000.00, which shall be reimbursed by the hosting chapter as soon as funds become available.

7. REIMBURSABLE LOANS

The Region GR8 Fund may loan funds to a chapter slated to host Annual Planning Conference or Forum. Said loan must be determined based upon the Region GR8 Budget. The loan is to be reimbursed to the Region GR8 Fund within 30 days of the conclusion of the Meeting it supported. Region GR8 Fund loans shall be carried on the Meeting (APC or Forum) budget as an Asset with an offsetting Liability for repayment.

8. EMERGENCY FUND

There shall be \$3000 in emergency funds set-aside for use in the event of an unforeseeable or unusual expense.

9. DIRECTORS' ADVISORY COMMITTEE

There shall be a Director's Advisory Committee (DAC). The DAC shall comprise past NAWIC Directors who have current membership in Region GR8. The purpose of the DAC shall be to informally advise and mentor the current Director and Director-Elect. The GR8 DAC may meet with the Director and Director-Elect at any regional or national meeting, if deemed appropriate.

Adopted APC 2008, effective October 25, 2008.
Amended Forum 2009, effective May 2, 2009.
Amended Forum 2011, effective April 30, 2011.