

## DIRECTOR'S MESSAGE

The holiday season is upon us and it's easy to get caught up in the grind of shopping for just the right present. My life is filled with gift buying this time of year as birthdays for my granddaughters start on Oct. 31; another on Nov. 12, followed by Dec. 7—and then Christmas. Oh, I almost forgot that my honey (Patrick) has a birthday in November too.



Before my parents passed away, Christmas was a time when my sisters and I would gather our families at the home where we grew up. There was nothing like Christmas on the farm. No artificial trees, no elaborate gifts—just time for the cousins to spend sleigh riding behind the tractor out through the hay fields; making snow forts and sleeping on the floor in front of the TV. My mom was a great cook, so the house was filled with wonderful smells of home-made rolls, turkey roasting, and her famous (at least we thought it was) carrot pudding that was cooked in a coffee can. I really miss those days. Now it's my turn to create those great memories now for my grandchildren. Instead of sleigh rides, the girls prefer the Nutcracker Ballet or some Christmas production for which they can dress up in their finest holiday attire and order "steak & lobster" if they want. Christmas day brings that old-fashioned togetherness as we exchange gifts and eat lots of good food.

As I looked for some meaningful quotes about the season to share with you I found several that I liked. I hope you enjoy this one.

*This is my wish for you: peace of mind, prosperity through the year, happiness that multiplies, health for you and yours, fun around every corner, energy to chase your dreams, joy to fill your holidays!*  
DM Dellinger, author

I couldn't have said it better myself.

Best Wishes of the Season

Linda

### DECEMBER 2011 ISSUE 3



### CALENDAR OF EVENTS

- **WIC Week March 5-10, 2012**
- **Spring Forum  
Tucson, AZ May 4-5 2012**
- **NAWIC Annual Meeting  
Denver, CO Aug. 29-Sept. 1 2012**

## NOTICES

1. Applications for NEF Trustee Due December 15th.
2. Articles for January Region 8 Newsletter due to director December 19th.
3. Matters for the Mid-year Board— Please send to your director by Dec. 15.
4. **Wanted** candidates for Region 8 Director—Check with Director for details.

# REGION 8 MEMBERSHIP CONTEST



## THE GREAT DESERT RACE... FROM SCOTTSDALE TO TUCSON

|                  | Sept 30 | Oct 30 | Retained | New |
|------------------|---------|--------|----------|-----|
| Dasher #90       | 20      | 11     | 11       | 0   |
| Dancer #98       | 77      | 60     | 54       | 6   |
| Prancer #112     | 37      | 26     | 24       | 2   |
| Vixen #122       | 22      | 19     | 19       | 0   |
| Comet #248       | 29      | 22     | 19       | 3   |
| Donner #356      | 26      | 20     | 18       | 2   |
| West. Colo. #359 | 15      | 10     | 10       | 0   |
| Member-at-Large  | 6       | 7      | 6        | 1   |
| Student-at-Large | 12      | 0      | 0        | 0   |

**Dasher #90 Salt Lake**



**Dancer #98 Gr. Phoenix**



**Prancer #112 Metro Denver**



**Vixen #122 Tucson**



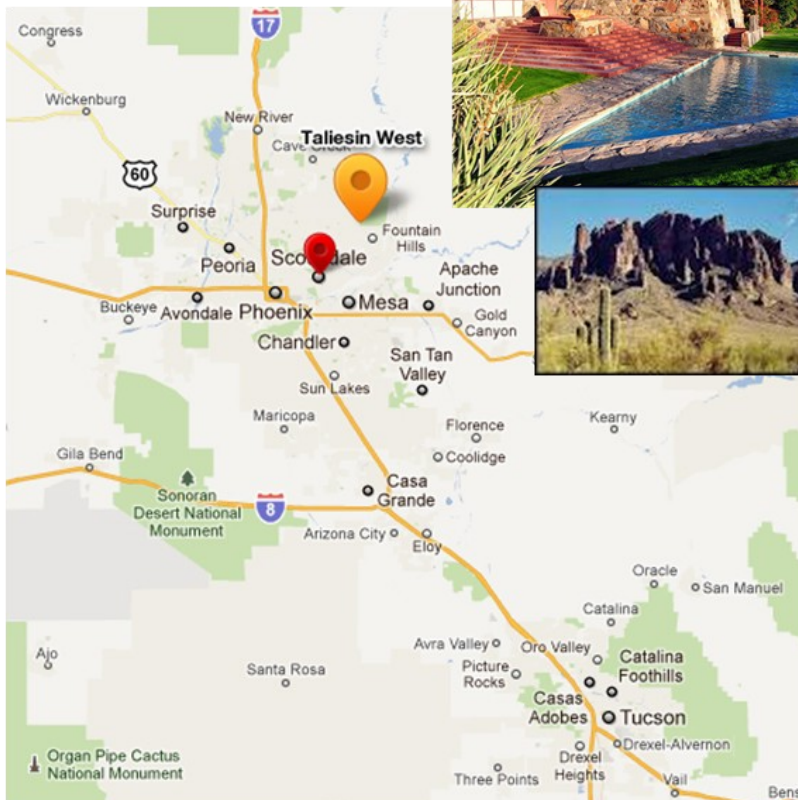
**Comet #248 El Paso**



**Donner #356 Colo. Springs**



**Blitzen #359 West. Colorado**



Statistics has been taken from the national month-end membership reports.

**NEXT STOP—November 30 THE SUPERSTITIONS**

# REGION 8 MEMBERSHIP CONTEST



## THE GREAT DESERT RACE... FROM SCOTTSDALE TO TUCSON

|                  | Sept 30 | Nov | Retained | New * |
|------------------|---------|-----|----------|-------|
| Dasher #90       | 20      | 12  | 12       | 0     |
| Dancer #98       | 77      | 64  | 56       | 8     |
| Prancer #112     | 37      | 28  | 25       | 3     |
| Vixen #122       | 22      | 20  | 19       | 1     |
| Comet #248       | 29      | 22  | 19       | 3     |
| Donner #356      | 26      | 20  | 18       | 2     |
| West. Colo. #359 | 15      | 10  | 10       | 0     |
| Member-at-Large  | 6       | 7   | 6        | 1     |
| Student-at-Large | 12      | 0   | 0        | 0     |

**Dasher #90 Salt Lake**



**Dancer #98 Gr. Phoenix**



**Prancer #112 Metro Denver**

Total Region membership 2010-2011 244

Total Region membership Oct. 2011 183

\*New Member Total is accumulative



**Vixen #122 Tucson**



**Comet #248 El Paso**



**Donner #356 Colo. Springs**



**Blitzen #359 West. Colorado**

**NEXT STOP – CASA GRANDE NATIONAL MONUMENT**

**Don't Get Left Behind—Recruit \* Recruit \* Recruit**

Statistics taken from the national membership report

# nawic

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*Enhancing the Success  
of  
Women in the  
Construction Industry*



**Merry  
Christmas**



## GENIUS INSIDER—OTTO SIEGEL

"Game Changer" is a very interesting new term that has been appearing in conversations and commercials more and more. Dictionary.com defines it as 'a whole new way of thinking or doing things'. During a party last Saturday night I talked about this topic to a senior leader who has been working for the same corporation for 23 years. How did his game change during that time?

"You see, the corporate game used to be 'big against small'; now in this 'new normal' economy it is rather 'fast against slow'. My big corporation is lucky to thrive, because we invest a ton of money in research", was his response. But there was fear in his voice, the very same fear that is everywhere in news channels, magazines and online discussion groups.

Technical innovations reach the market faster than ever before in human history. How do we handle this fact? Are fear, denial, anger or feeling overwhelmed the only adequate emotions to these rapid upgrades?

Personally I see a HUGE gap - between the shiny and incredible gadgets and the slow and low-level human interactions: Many of us still have a very hard time to just get along with each other on a daily level when we feel soooo different from one another. What could a high speed upgrade of human relating look like?

Maybe starting with a daily attitude of being extremely thankful for everything what works in our life right now. Or with a strong focus on building brilliance in each other instead of destructive criticism. Or with an international agreement to ban the critical mind from any public discussion to avoid analysis-paralysis in companies and entire nations.

Do you see how these game changers inside our skin could close the gap between the level of human collaboration and technology? Imagine the impact on education...

**Action:** What game changer did you experience lately that almost forced you to change your opinion or belief system?

*Otto Siegel*  
*Author, Transformational Speaker, Genius Coach*

**"To lead people, walk beside them...**

**As for the best leaders, the people do not notice their existence.**

**The next best, the people honor and praise**

**The next, the people fear; and the next, the people hate....**

**When the best leader's work is done the people say,**

**We did it ourselves!**

**Lao Tzu**

# REGION WEBSITE INSIDER

We are on the web!  
[www.nawicregion8.org](http://www.nawicregion8.org)

Please review your Chapter information on the Region 8 website. This is the first place many potential members will look to see what our Region and Chapters have to offer.

Post your newsletters, send pictures of events, post your monthly meeting notices.

Information should be sent to:  
Diane McLaughlin

[diane@willowtreechd.com](mailto:diane@willowtreechd.com)

**Laugh when you can,  
apologize when you should,  
and let go of what you  
can't change. Forgive  
quickly, Play hard, Take  
chances, Give everything  
and have no Regrets.  
Life is too short to be  
anything but happy!**

Unknown author

## CHAPTER INSIDER

### GREATER PHOENIX CHAPTER #98

The Greater Phoenix Chapter has been busy with activities starting right after the Board and Officer's Installation Ceremony in September. Members of the chapter participated in Racing for the Cure on Sunday, October 9<sup>th</sup>. Some of us raced, like Lourdes Lopez, and others of us walked the 1 and 5K events. It was a lot of fun to get together and support such a worthwhile cause. Thanks to Robin Hadley for setting this up. Next was Arizona Construction Career Days on Thursday and Friday, October 20<sup>th</sup> & 21<sup>st</sup>. Thanks so much to those of you who volunteered and who were exhibitors. BIG Thanks goes to Rosemary Middleton who was the Volunteer Chair for the entire event. SHE DID AN AWESOME JOB.

I attended the President's Retreat held in Scottsdale on October 20<sup>th</sup> and 21<sup>st</sup>. It was quite a trick to be at both Arizona Construction Career Days and the President's Retreat and region 8's Annual Planning on the same days. I had the pleasure of bringing two NAWIC ladies from Colorado Springs to AZCCD on Friday morning. They coordinate the event in their city and wanted to see how we do it, so we were there at 6:30 AM to walk the site.

The Regional Annual Planning Conference was hosted by our Chapter in Scottsdale on Friday, October 21<sup>st</sup> and Saturday, October 22. 31 ladies were in attendance, representing all the Chapters in our Region. Director Kofford had a fun activity planned for Friday afternoon and the business meeting was held on Saturday. Bonnie Hall, Heidi Kelly and Micaela Jean worked their butts off with the Hospitality Suite, the registrations, airport shuttling, booklet e-mailing and so many other things. They made it all look so easy but it is a lot of work putting something like this on and having it come off so smoothly. I CAN'T SAY THANK YOU ENOUGH FOR ALL THAT YOU LADIES DID. Thanks also to the members who donated items for the Hospitality Suite and for those who sponsored the event.

Our first Membership meeting for the new 2011-2012 year on October 25, 2011 was great. Ask anyone who attended and they will tell you that the speaker was very informative and we had lots of participation throughout the entire meeting.

Kathy Kingsland, President

## METRO DENVER CHAPTER 112



Hello Wonderful NAWIC Ladies,

We have had a terrific start to the NAWIC year! We currently have a great group of 28 members and are well on track for reaching our goal of 40 Denver members. Our NAWIC vision is to grow our chapter by offering great educational opportunities to our members, to increase the awareness in our schools and community of the opportunities available to women young and seasoned in the construction field and to provide services to our communities that will enhance the success of all women in the construction industry.

Our monthly meetings planned through the year and community fundraisers, events and volunteer opportunities help us to fulfill our vision. Our November membership meeting was a great success with E.J. Frank guest speaking about managing conflict, gender differences and better communication tools for the workplace. December provides our Chapter with three great opportunities to volunteer and give back to our community. December 17<sup>th</sup> 4:30 – 8:00 PM we will be hosting the Santa photo booth at the Christmas Party for Foster and Adoptive Families at the Larimer County Fairgrounds. On Monday, December 5 and Tuesday, December 6 we will be volunteering at the Women's Bean Project Lutheran Hospital Fair helping to raise funds for the organization by selling bean soup and baskets and promoting the NAWIC organization. The last volunteer opportunity is with Habitat for Humanity. There are quite a few dates in December that Habitat for Humanity still needs volunteers for! This is a very fun experience (which may seem intimidating) but they find a task that you are comfortable with so please do not be deterred if you do not know how to build things! You can sign up through Habitat for Humanity of Metro Denver's [online registration system](#) .

Our January meeting we will be welcoming Becky Kusick who will be presenting on how to balance and manage stress. And in February we will have our always rewarding Block Kids event and Pauline Bargell will be speaking on the different generations in the workplace. March 4<sup>th</sup> through the 10<sup>th</sup> is WIC Week and Alice Sanchez, the Scholarship & Marketing committee chair, has tons of great events planned for every day that week including a Come-One Bring-One membership meeting on Saturday March 10<sup>th</sup> where Past National NAWIC president Debra M. Gregoire CIT will be our honored guest speaker! For more information about these and other meetings and events that are planned for this year please check out our website calendar at [www.nawicdenver.org](http://www.nawicdenver.org).

We are very excited for all the terrific events that are coming up this year and we look forward to seeing you all there! Please also mark your calendars for Forum 2012 May 3<sup>rd</sup> -5<sup>th</sup> in Tucson, AZ. The venue will be at the Lodge at Ventana Canyon. The Lodge boasts one of the most scenic locations in the southwest. As always we welcome any comments for feedback on how we can better serve you. Have a terrific Holiday ladies!

**Kira Chaffee LEED AP BD+C, President**

**TUCSON CHAPTER 122**

Greetings Ladies of Region 8...

I hope this finds you all doing well and enjoying the good company of loved ones, family and friends.

December is a busy month for Tucson Chapter. This year we host our annual Holiday Social/Membership drive on the 14<sup>th</sup> and the Gaslight Theater on the 20<sup>th</sup>. Each year for our Holiday Social the Chapter chooses a local charity in addition to the Tucson Community Food Bank to support, with attending members bringing donations. We also eliminate any costs for guest to attend and find out information regarding NAWIC. This year the Chapter chose House of Neighborly Services. They have been helping people in the Tucson area for over 60 years through a food distribution program and other small group programs – such as providing gifts for various age groups at the holidays, job assistance, family finances and budgeting. We are providing new unwrapped toys for boys & girls ages 4 – 6, and cash and food donations for the community food bank.

The Gaslight Theater hosts several plays each year – but we chose the Holiday Show. It's a wonderful dinner theater and a fabulous fund raiser for our Chapter as we usually sell out the entire house. We have great fun cheering for the heroes and booing and hissing at the bad guys! This year's show is "Christmas in the Big Apple." Set in the winter of 1933, a wealthy socialite plans to ruin the holiday season for all... You can bet however that the holiday spirit will prevail!

Holidays can be difficult on people for all sorts of reasons. Take a moment during this busy season to reflect on those around you and make it a point to tell them that you care. Too often it is those closest to us that we take most for granted. Make a phone call to an old friend that you haven't talked to in a long time. Shake a soldier's hand and tell them Thanks! Pass a smile to a grouchy someone you pass in the store... you never know... you may just change their holiday, possibly even change their life.

Last but certainly not least... remember to take a moment just for yourself to relax and unwind from all the stress we busy, busy women put ourselves through.

Until we meet again... Stay safe & God Bless!!!

**Carrie Stone, CIT, President**

Pictures from a  
Denver Chapter Meeting



### **COLORADO SPRINGS CHAPTER 356**

The Colorado Springs chapter started the NAWIC year with two new members who joined in October and we are pleased to welcome Alicia Archibald and Sandra Merritt.

Our October meeting speaker was Ben Peterson, husband of member Tanya. Ben has been involved with website launching and creation since 1995 and has consulted for several businesses throughout the years. He now combines his design and programming skills as a User Interface Engineer for a local company and he also operates a consulting business working with several local clients. He talked to us about the process of establishing and maintaining a website for the small to mid-sized business and about the misconceptions that some web professionals exploit and how to find a reputable expert to help achieve your goals.

In November we heard about our "Emotional Intelligence" - what it is, why it is important and what we can do to improve it. We also collected non-perishable food items and cash for Care and Share, a local food bank to help with their holiday food drive.

We will be holding a bowl-a-thon in December to raise money for our scholarship fund and are in the process of signing up bowlers and gathering sponsors. It should be a fun day for a good cause.

Planning is also underway for Block Kids to be held in February and our CAD/Design Drafting competition in April. We are also excited to be sponsoring the Coronado High School Robotics team again this year.

All of us in Colorado Springs wish all of you a Merry Christmas and a healthy, happy and safe New Year.

**Linda Champlin-Frank, CBT, CIT - President**

### **SALT LAKE CHAPTER 90**

Well the holiday season is upon us. The tricks and treats are over, the turkey has been gobbled up, and the Salt Lake Chapter is busily working on our largest fundraiser of the year, our Christmas basket raffle. This of course coincides with our Christmas party.

We just had our November meeting, where one of our own, Melanie Old, presented on the three Habitat for Humanity projects she is working on in the Ogden, Utah area. If I only had 1/10<sup>th</sup> of her energy, I would get a lot more done! Our goal is to have a workday on one of the houses during WIC week. The Block Kids committee is already working with the school for our competition, which is one of our chapter's favorite activities.

The Salt Lake Chapter is excited about Director Kofford's "Great Desert Race" we are recruiting and we plan on winning! **Game on Region 8.**

**Kathy Bonnett, President**

**WESTERN COLORADO CHAPTER #359**

Happy Thanksgiving, the forgotten Holiday. May this find you with much to be thankful for and many blessings to count.

I am thankful for our little Chapter #359. With only 10 members re-newing so far, we have made a decision to move forward. Our planning meeting went very well and the members are willing to tackle all the activities we normally do. This includes hosting Forum in 2013. Very impressive seeing how National tells us we must have 25 members to charter.

On the 21<sup>st</sup> of November, we delivered the Kitchen Scare Crows we made at our last meeting to The Latimer House, which is a temporary home for victims of domestic violence.

We will host our traditional Christmas party at my house on the 5<sup>th</sup> of December. It will be a pot luck and the gift theme is socks and chocolate...who doesn't like either of those?? Our charity for December is donating money to Willow Grove, a low income housing development, so they can put on a Christmas party for all the kids that live there.

Our town is slowly waking up a bit in the construction industry. The city is in the midst of two big projects, one being a new complex at Stocker Stadium that replaces the old score keepers booth, news box and concessions. The other is a much needed police, fire and 911 dispatch center. There are two apartment type developments being built and I actually saw a new home going into a sub-division as well.

Our chapter has had many discussions on how to recruit members from the Federal contractors who have to comply with EEOC. We think NAWIC would be a good fit, so that is a direction the membership committee is heading.

Chapter #359 will be represented on the local community college's construction trades advisory board. This is directly tied to Colorado Mesa University's four year construction management degree. We hope to gain more awareness for NAWIC and possibly a student member or two.

That's all for now. Have a great holiday and be safe.

Kathy Chiono, President

**WELCOME LYNN MEADOR—NEW NATIONAL OFFICE STAFF MEMBER**

Lynn Meador has recently joined the NAWIC team at the national office. Lynn will be serving as the Administrative Secretary and Store Manager. After spending several years as a home educator and director/administrator of several support groups, Lynn reentered the workforce in 2003. She likes to spend time with her husband of 31 years and enjoys spoiling her two granddaughters.

## BLOCK KIDS

Happy Holidays All,



I'm excited for next year's contest (which is right around the corner). Here's how Salt Lake Chapter has approached the contest for this year. Karen Morganson and I met with the principal of Stansbury Elementary in West Valley City, Utah, last week and seriously, they were the most enthusiastic group we've ever met. For those of you who have never worked Block Kids into a school program, that is where the Salt Lake Chapter has been very successful.

The Chapter typically finds a Title One school since they seem to appreciate the goodie bags, T-shirts and the prizes that we award at the end of the contest the most. We met with one of the 6<sup>th</sup> grade teachers and the principal, and before even leaving his office; he asked if the school could sponsor the lunch for us. We explained there would be about 20 judges + 10 NAWIC ladies for lunch. He was delighted to do that. We of course were exploding with excitement as that was such an unexpected donation. Then another shining moment came as we discussed the space and tables that would be needed. The principal asked his Title One Coordinator to find it in a budget to go ahead and purchase the extra tables needed in lieu of borrowing those from the school district or having our Chapter furnish them. Of course by now, we are skipping to our cars with excitement because they're so excited. It's contagious.....

Finding a time and date and venue now for your contest is much easier before the holidays and the 1<sup>st</sup> of the year with taxes, computer updates, New Year's resolutions, etc. If you can take an hour and go talk to the Principal and some of the teachers, I think you'll be surprised at how cooperative they are. They are looking to partner with programs like Block Kids that help with the education and knowledge for children's futures.

Plan to meet with the students at the school one week prior to the contest. Take that opportunity to explain the program and how it works – you can also share what we as women do in the Construction Industry.

I'm more than happy to share any thoughts or suggestions with any of you. Please feel free to call me at anytime.

**Karla Steele, Block Kids Chair. Email: [ksteele@associatedreps.com](mailto:ksteele@associatedreps.com)**



**MEMBERSHIP \* EACH ONE - REACH ONE**

This Great Desert Race has begun. As you review the statistics below and on our maps on page 2 and 3, you will notice that Region 8 lost 1/3 of our 2010-2011 membership. It's going a real race to see which chapter can top their last year's membership totals in both renewals and new members. Don't let the numbers fool you. Each chapter must increase its membership over the previous year to win. Awards will be based on % of total membership so it doesn't matter if your chapter is large or small. You can still win the race.

In addition to the Region 8 Great Desert Race, there is also a national contest going on for each quarter this year. Currently the contest is about "Retention". The top 3 regions will receive a special award at Spring Forum in 2012. Currently Region 8 is lagging behind, but we are still in the race. The national contest for the year encompasses new and renewing members just as does our Great Desert Race. Every member counts. Please continue with our theme for this year "Each One—Reach One".

Here are the statistics:

|                 | Membership as of Sept. 30 | Renewing Members as of Oct. |            |
|-----------------|---------------------------|-----------------------------|------------|
| Region 1        | 247                       | 152                         | 61.5%      |
| Region 2        | 209                       | 144                         | 69%        |
| Region 3        | 309                       | 214                         | 69%        |
| Region 4        | 559                       | 317                         | 66.5%      |
| Region 5        | 196                       | 133                         | 68%        |
| Region 6        | 218                       | 151                         | 69.5%      |
| Region 7        | 383                       | 234                         | 61%        |
| <b>Region 8</b> | <b>244</b>                | <b>161</b>                  | <b>66%</b> |
| Region 9        | 254                       | 182                         | 72%        |
| Region 10       | 191                       | 133                         | 70%        |
| Region 11       | 416                       | 305                         | 73.5%      |
| Region 12       | 432                       | 269                         | 62.5%      |
| Region 13       | 281                       | 200                         | 71.5%      |
| Region 14       | 220                       | 155                         | 70.5%      |

All it might take is a phone call to someone in your chapter who hasn't renewed. The personal touch really does work. Reach out to members who you haven't seen lately and share the Chapter's plans for 2011-2012.

**Karen Morganson, Region Chair**

Thought for the month from National Membership Chair Shawna Alvarado:

The real leader has no need to lead — he is content to point the way. Henry Miller

### **PR & MARKETING**

Let's talk about "branding". What is your area known for that you can use to combine with NAWIC marketing? Phoenix has the Thunderbird, El Paso has our star on the mountain...any ideas for your specific area? It would be great if each chapter could come up with a brand to use for marketing...using local branding helps personalize NAWIC to prospective members. Use the brand on any marketing tools, such as note pad, pens, or whatever your chapter uses.

Let's share ideas on what marketing tools our chapters use. If you have something you present to new and/or prospective members that you feel is a positive image for your chapter, let me know and we will share with all our Region 8 chapters. If anyone would like a copy of the El Paso chapter brochure which we have printed, let me know and I will be happy to email you a copy so you can change it to fit your chapter's needs!

And keep me posted on any events you are scheduling with other associations, whether they are educational or just for fun!

*Julie Foret, CCA, CIT, Public Relations & Marketing Region Chair*

### **SAFETY**

Whether you are frying a turkey or shopping during this busy holiday season, remember to focus on safety. Here are a few safe holiday shopping reminders for you and your loved ones:

- Shop during daylight hours whenever possible. If you must shop at night, go with a friend or family member.
- Stay alert to your surroundings.
- Avoid wearing expensive jewelry.
- Always carry your driver's license or identification card along with only the necessary cash, checks and/or credit cards you expect to use.
- Avoid carrying large amounts of cash. Pay for purchases with a check or credit card when possible.
- Keep cash in your front pocket.
- Be extra careful if you do carry a wallet or purse. They are the prime targets of criminals in crowded shopping areas.
- Notify the credit card issuer immediately if your credit card is lost, stolen or misused.
- Keep a record of all of your credit card numbers in a safe place at home.
- Avoid overloading yourself with packages. It is important to have clear visibility and freedom of motion to avoid mishaps. Don't leave packages in your car where they are visible through the windows.

Reprinted in part from email by Dr. Isabel Perry who is an author, consultant and more.

**REGION 8 COMMITTEE  
INSIDER**

**CONSTRUCTION PROFESSION EDUCATION  
COMMITTEE**

Wanda Graham, Region Chair  
Western Colorado Chapter 359  
Email: wanda@bighorneng.com

Happy holidays to one and all. This is one of the busiest times of the year; with work, home and the holidays; I hope you all have some time to enjoy the fun and festive this holiday season. The 2011-2012 NAWIC year is barely underway with the new officers and directors getting settled in. I am looking forward to hearing about your programs, meetings and events that you all have planned for the year.

I have sent the president of each chapter in the region the guidelines for a contest involving your meetings and other NAWIC activities.

This year President DeWeese has appointed a task force to consider changing the name of the Construction Profession and Education Committee. I have permission to ask the members for suggestions for a new name. if you come up with a new name please send it to me and I will forward then to the chairperson for their consideration. A report will be due to the national board by midyear.

**WIC WEEK—MARCH 5-9**

**REGION 8 HAS 100% OF OUR CHAPTERS COMMITTED TO  
PARTICIPATE IN ACTIVITIES DURING WIC WEEK**

**REGION 8 SPONSOR  
INSIDER**

**Region GR8 Website Sponsors**

- Aardansco, Inc. Colorado
- Alliance of Construction Trades Arizona
- Associated Representatives UT, WY, ID, NV, MT
- Bestway Disposal Colorado
- Double M Concrete, LLC Colorado
- Lloyd Construction Co. Inc. Colorado
- Raba-Kistner Consultants, Inc. Texas
- Shirley's Plan Service Arizona
- Taylor, Duffy & Associates Arizona
- Willow Tree Custom Homes Design, Ltd. Colorado

Check out the Region 8 website [www.nawicregion8.org](http://www.nawicregion8.org) for the links to these sponsors

## NAWIC OFFICE INSIDER

### NAWIC NATIONAL OFFICE INFORMATION

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- **NEF Fund Raiser**—Robin Roberts

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## INSIDE THE NSFS

### NAWIC FOUNDERS' SCHOLARSHIP FOUNDATION

Undergraduate scholarships are available through the N.F.S. Foundation for students currently enrolled in a construction-related degree program at a school in the U.S. and must have a least one term remaining in a course of study leading to a degree or an associate degree in a construction-related field. High school seniors are not eligible.

Applicants must include the following items in their submission to the Foundation.

- A. Completed and signed application form.
- B. Transcript of grades for three most recent semesters.
- C. Financial Need (one page limit)
- D. Extracurricular activities listing (one page limit)
- E. Employment history listing (one page limit)
- F. Essay Questions (one page limit)

## NAWIC Region 8 Sponsorship Offer Nov. 2011– Oct. 2012

Want to market your company and demonstrate your commitment and support of NAWIC and the members of Region 8? **Sign up now to be a Region 8 website sponsor with a link to your company's website.**

For this small fee of \$10.00 per year, your company will be recognized on the website and in the Director's Newsletter.

Please print this page, fill out the form below, and send the entire page (do not cut out the form), along with your check, to the address shown below.

You can find this form in .pdf format on the Home page of the Region 8 website, [www.nawicregion8.org](http://www.nawicregion8.org).

Look for "NAWIC Region 8 Sponsorship Opportunity."

**NAWIC**  
Region 8



**NAWIC Region 8 Website**  
[nawicregion8.org](http://nawicregion8.org)  
**Sponsorship Form**

**Join the list of annual Region 8 Weblink Sponsors:**

- **Advertise your company**
- **Link your company's website on the Region 8 website sponsor page**
- **Support NAWIC and Region 8**

Send your **\$10** annual fee\*, check made out to the Region Gr8 Fund, along with the completed form to:

**Pam Dullum, PE, CCA**  
**GR8 Fund Guardian**  
**7603 W. Julie Drive**  
**Glendale, AZ 85308**

\* renewable each November 1st.  
Fees are for a full year and cannot be prorated.

Member Name: \_\_\_\_\_

Company Name: \_\_\_\_\_

Contact Address: \_\_\_\_\_  
\_\_\_\_\_

Contact Email: \_\_\_\_\_

Contact Phone Number: \_\_\_\_\_

Website Address: \_\_\_\_\_

\*\*\*\*\*

For GR8 Fund Guardian Use:  Paid